

Regulatory Announcement

Company Accsys Technologies PLC
TIDM AXS
Headline Directors and Persons Discharging Managerial Responsibilities' Interests
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3 January 2012

ACCSYS TECHNOLOGIES PLC (“Accsys” or “the Company”)

Directors and Persons Discharging Managerial Responsibilities’ Interests

Accsys, the environmental science and wood technology company, announces in compliance with the AIM Rules and Disclosure and Transparency Rules that all 2,500,000 ordinary shares of €0.01 in the Company (“Ordinary Shares”) held by the Accsys Employee Benefit Trust (‘EBT’) (established in February 2011) vested on 31 December 2011 and have been released to the beneficiaries of the EBT, being those executive directors and certain persons discharging managerial responsibilities whose names are set out below (the “Beneficiaries”).

As announced on 4th February 2011, such Ordinary Shares were issued to the EBT in connection with employee remuneration and incentivisation arrangements and vest upon payment by the Beneficiaries of the nominal value of €0.01 per Ordinary Share. The market value of the Ordinary Shares at the date of vesting was €0.11 per Ordinary Share.

Certain individuals subsequently elected to immediately sell a number of shares on the open market for the reasons set out below. These shares were sold at price of €0.1175 per Ordinary Share.

| Name | Number of Ordinary Shares Vested | Number of Ordinary Shares subsequently sold on open market | Note |
|---------------|---|---|-------------|
| Paul Clegg | 750,000 | Nil | (i) |
| Hans Pauli | 500,000 | 299,410 | (ii) |
| Edward Pratt | 250,000 | Nil | |
| Michel Maes | 250,000 | 250,000 | (ii) |
| Hal Stebbins | 250,000 | Nil | |
| William Rudge | 250,000 | 117,803 | (iii) |
| Angus Dodwell | 250,000 | 117,803 | (iv) |

Notes:

- (i) Shares will be sold and immediately repurchased by Individual Savings Account (‘ISA’) in the name of the individual.
- (ii) Shares have been sold to allow proceeds to be invested in personal pension fund.
- (iii) Shares sold to pay for nominal value and resulting personal tax liability.
- (iv) Shares sold to pay for nominal value and resulting personal tax liability. Balance of shares will be sold and immediately repurchased by ISA in the name of the individual.

Ends

For further information, please contact:

| | | |
|--------------------------------|---|---|
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Notes to Editors:

Accsys Technologies PLC (www.accsysplc.com) is an environmental science and technology company whose primary focus is on the production of Accoya® wood and technology licensing via its 100% owned subsidiary, Titan Wood Limited, which has manufacturing operations in Arnhem, the Netherlands, a European office in London and an American office in Dallas, Texas. Accsys Technologies PLC is listed on the London Stock Exchange AIM market, and on Euronext Amsterdam by NYSE Euronext, under the symbols 'AXS'. Accsys' operations comprise three principal business units: (i) the Accoya® wood production facility; (ii) technology development, focused on a programme of continuous improvements to the process engineering and operating protocols for the acetylation of wood which are currently under development and the development of technology for the acetylation of wood elements; and (iii) the licensing of technology for the production of Accoya® wood and Tricoya® wood elements across the globe.

Wood Acetylation is a process which increases the amount of 'acetyl' molecules in wood, thereby changing its physical properties. The process protects wood from rot by making it "inedible" to most micro-organisms and fungi, without - unlike conventional treatments - making it toxic. It also greatly reduces the wood's tendency to swell and shrink, making it less prone to cracking and ensuring that, when painted, it requires dramatically reduced maintenance.

Accoya® wood (www.accoya.com) is produced using a process, the subject of patent applications around the world, that effectively converts sustainably grown softwoods and non-durable hardwoods into what is best described as a "high technology wood". Distinguished by its durability, dimensional stability and, perhaps most importantly of all, its reliability (in terms of consistency of both supply and quality), Accoya® wood is particularly suited to exterior applications where performance and appearance are valued. Unlike most tropical and European hardwoods, its colour does not degrade when exposed to ultraviolet light. Moreover, the Accoya® wood production process does not compromise the wood's strength or machinability. The combination of UV resistance, dimensional stability, durability and retained strength means that Accoya® wood offers a wealth of new opportunities to architects, designers and specifiers. For marine uses where weight is also important, Accoya® wood for the first time provides boat builders with a wood that is strong, lightweight, durable and retains its natural beauty for far longer. For a full archive of Accoya® news, visit www.accoya.com/news.asp.

Tricoya® wood Elements (www.tricoya.com) is Titan Wood's proprietary technology for the acetylation of wood chips, and particles for use in the fabrication of wood based composites, including panel products. These composites demonstrate enhanced durability and dimensional stability which allow them to be used in a variety of applications that were once limited to solid wood or man-made products. Tricoya® Wood Elements is lauded as the first major innovation in the wood composites industry in more than 30 years.

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