

**Company** Accsys Technologies PLC  
**TIDM** AXS  
**Headline** Directors' Interests, Issue of Shares to Employees  
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**19 June 2018**

**ACCSYS TECHNOLOGIES PLC**  
("Accsys" or "the Company")

**Directors' Interests, Issue of Shares to Employees, Long Term Incentive Plan (LTIP) Awards**

Accsys, the chemical technology group focused on the highly sustainable acetylation of wood, announces the issue of new ordinary shares of €0.05 each in the Company ("Shares"), and the grant of LTIP Awards, to certain employees, including to Executive Directors in the case of the LTIP Awards, in relation to employee remuneration and incentivisation arrangements.

**Issue of Shares to Employee Benefit Trust**

In respect of the year ended 31 March 2018, following recommendation from the nomination and remuneration committee of the Company, the Board has resolved to issue Shares to an Employee Benefit Trust.

A total of 173,915 Shares will be issued to the Employee Benefit Trust. Such Shares shall vest if the employee remains in employment with the Company to the vesting date, being 1 July 2019 (subject to certain other provisions including regulatory, good-leaver, take-over and committee discretion provisions).

The Shares will be issued pending admission to AIM and Euronext ("Admission"), which is expected to take place on or about 25 June 2018 (the "Issue Date").

**Grant of LTIP Awards**

Accsys further announces that under the Accsys Technologies PLC Long Term Incentive Plan, the Board has resolved to grant LTIP Awards to various senior employees, including Executive Directors, in accordance with the terms of the LTIP Plan Rules approved by the Company's shareholders in 2013.

The LTIP Awards, granted following recommendation from the nomination and remuneration committee of the Company and in accordance with the Company's Remuneration Policy (as approved by shareholders), are nil priced options over a total of 1,170,160 Shares. Of this total, LTIP Awards been granted to Executive Directors as set out below:

	Shares under LTIP Award
Paul Clegg:	321,858
William Rudge:	135,514
Hans Pauli:	119,787

The vesting of the LTIP Awards will be subject to the terms of the LTIP Plan Rules, including continued employment of the beneficiaries by the Company and satisfaction of financial and non-financial performance conditions.

Following the issue of the above Shares to the Employment Benefit Trust, the Company will have a total of 111,687,060 Shares in issue.

Ends

**For further information, please contact:**

<b>Accsys Technologies PLC</b>	Paul Clegg, CEO Will Rudge, FD Hans Pauli, Executive Director, Corporate Development	via MHP Communications
<b>Numis Securities</b>	Nominated Adviser: Oliver Cardigan Jamie Lillywhite Corporate Broking: Christopher Wilkinson Ben Stoop	+44 (0) 20 7260 1000
<b>MHP Communications</b>	Tim Rowntree Kelsey Traynor	+44 (0) 20 3128 8100
<b>Off the Grid (The Netherlands)</b>	Frank Neervoort Yvonne Derske	+31 681 734 236 +31 222 379 666

**Notes to editors:**

**Accsys Technologies PLC** ([www.accsysplc.com](http://www.accsysplc.com)) is a chemical technology group whose primary focus is on the production of Accoya<sup>®</sup> wood and Tricoya<sup>®</sup> wood elements, technology licensing via its subsidiary, Titan Wood Limited, which has manufacturing operations in Arnhem, the Netherlands (through its subsidiary Titan Wood B.V.), a European office in London, United Kingdom, an American office in Dallas, Texas (via its subsidiary Titan Wood, Inc.) and technology licensing associated with the acetylation of wood elements via its subsidiary Tricoya Technologies Limited. Any references in this announcement to agreements with Accsys shall mean agreements with either Accsys or its subsidiary entities unless otherwise specified. Accsys Technologies PLC is listed on the London Stock Exchange AIM market and on Euronext Amsterdam, under the symbols 'AXS'. Accsys' operations comprise four principal business units: (i) Accoya<sup>®</sup> wood production; (ii) building and operating of Tricoya<sup>®</sup> wood chip acetylation plant in Hull; (iii) technology development, focused on a programme of continuous development of and improvements to the process engineering and operating protocols for the acetylation of solid wood and the development of technology for the acetylation of wood elements; and (iv) the licensing of technology for the production of Accoya<sup>®</sup> wood and Tricoya<sup>®</sup> wood elements across the globe.

**Accoya<sup>®</sup> Wood** ([www.accoya.com](http://www.accoya.com)) is produced using Accsys' proprietary patented acetylation technology that effectively converts sustainably grown softwoods and non-durable hardwoods into what is best described as a "high technology wood". Distinguished by its durability, dimensional stability and, perhaps most importantly of all, its reliability (in terms of consistency of both supply and quality), Accoya<sup>®</sup> wood is particularly suited to exterior applications where performance and appearance are valued. Moreover, the Accoya<sup>®</sup> wood production process does not compromise the wood's strength or machinability. The combination of dimensional stability, durability and retained strength means that Accoya<sup>®</sup> wood offers a wealth of new opportunities to architects, designers and specifiers. These benefits result in lower maintenance and total cost of ownership while using a higher sustainable and environmental responsible building material. For a full archive of Accoya<sup>®</sup> news, visit [www.accoya.com/news](http://www.accoya.com/news).

**Tricoya<sup>®</sup> Wood Elements** ([www.tricoya.com](http://www.tricoya.com)) are produced using Accsys' proprietary technology for the acetylation of wood chips and particles for use in the fabrication of panel products such as medium density fibreboard and particle-board. These products demonstrate enhanced durability and dimensional stability which allow them to be used in a variety of applications that were once limited to solid wood or man-made products. Exploitation of Accsys' proprietary technology relating to Tricoya<sup>®</sup> Wood Elements is carried out through Tricoya Technologies Limited. Tricoya<sup>®</sup> Wood Elements are lauded as the first major innovation in the wood composites industry in more than 30 years.

**Wood Acetylation** is a process which increases the amount of 'acetyl' molecules in wood, thereby changing its physical properties. When carried out to a sufficient level throughout the wood, this process protects wood from rot by making it "inedible" to most micro-organisms and fungi, without - unlike conventional treatments - making it

toxic. It also greatly reduces the wood's tendency to swell and shrink, making it less prone to cracking and ensuring that, when painted, it requires dramatically reduced maintenance.

Accsys Technologies is the trading name of Titan Wood Limited. ACCOYA<sup>®</sup>, TRICOYA<sup>®</sup> and the Trimarque Device are registered trademarks owned by Titan Wood Limited ("TWL"), a wholly owned subsidiary of Accsys Technologies PLC, and may not be used or reproduced without written permission from TWL, or in the case of the Tricoya<sup>®</sup> registered trademark, from Tricoya Technologies Limited, a subsidiary of TWL with exclusive rights to exploit the Tricoya<sup>®</sup> brand.