

**Company** Accsys Technologies PLC  
**TIDM** AXS  
**Headline** Employee Benefit Trust and Directors' Interests  
**Released** 4 August 2021  
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**AIM: AXS**  
**Euronext Amsterdam: AXS**

**4 August 2021**

**Accsys Technologies PLC**  
(“Accsys”, the “Group” or the “Company”)

**Employee Benefit Trust and Directors' Interests**

Further to the Company's announcement of 23 June 2020, the awards over ordinary shares of €0.05 each in the Company (“Shares”) held by the Accsys Employee Benefit Trust (“EBT”) on behalf of various employees, including the Company's Executive Directors, Robert Harris and William Rudge, have vested.

These awards were granted last year as part of the Company's employee remuneration and incentivisation strategy in-light of the COVID-19 pandemic and include share awards made to Executive Directors in lieu of cash bonuses for the year ended 31 March 2020.

The table below shows the number of shares owned by Executive Directors which have vested.

<b>Executive Director</b>	<b>Number of Shares vested</b>
Robert Harris	89,250
William Rudge	77,067

The following notifications are made under article 19 of the Market Abuse Regulation relating to certain transactions by persons discharging managerial responsibilities in the Shares of the Company.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
	Name	Robert Harris
<b>2.</b>	<b>Reason for the Notification</b>	
	Position/Status	Chief Executive Officer
	Initial notification/amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor</b>	
	Name	Accsys Technologies plc
	LEI	213800HKRFFK8PNUNV581

<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	Description of the Financial instrument, type of instrument	Ordinary shares of €0.05 each in Accsys Technologies plc	
	Identification code	GB00BQQFX454	
	Nature of the Transaction	Vesting of Shares	
	Price(s) and volume(s)	Price(s)	Volume(s)
		€0.05	89,250
	Aggregated information:		
	Aggregated volume	89,250	
	Date of the transaction	29 July 2021	
	Place of the transaction	Outside a trading venue	

<b>1.</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	William Rudge	
<b>2.</b>	<b>Reason for the Notification</b>		
	Position/Status	Finance Director	
	Initial notification/amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor</b>		
	Name	Accsys Technologies plc	
	LEI	213800HKRFK8PNUNV581	
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	Description of the Financial instrument, type of instrument	Ordinary shares of €0.05 each in Accsys Technologies plc	
	Identification code	GB00BQQFX454	
	Nature of the Transaction	Vesting of Shares	
	Price(s) and volume(s)	Price(s)	Volume(s)
		€0.05	77,067
	Aggregated information:		
	Aggregated volume	77,067	
	Date of the transaction	29 July 2021	
	Place of the transaction	Outside a trading venue	

**Ends**

**For further information, please contact:**

**Accsys Technologies PLC**

Sarah Ogilvie, Investor Relations

[ir@accsysplc.com](mailto:ir@accsysplc.com)

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**Numis Securities (London)**

Oliver Hardy (NOMAD), Ben Stoop

+44 (0) 20 7260 1000

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**Investec Bank plc (London)**

Carlton Nelson, Alex Wright

+44 (0) 20 7597 5970

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**ABN Amro (Amsterdam)**

Richard van Etten, Dennis van Helmond

+31 20 344 2000

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**FTI Consulting (UK)**

Matthew O'Keeffe, Alex Le May

+44 (0) 20 3727 1340

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**Off the Grid (The Netherlands)**

Frank Neervoort, Yvonne Derske

+31 681 734 236

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**Notes to editors:**

**Accsys** (Accsys Technologies PLC) is a fast-growing business with a purpose: changing wood to change the world. The company combines chemistry, technology and ingenuity to make Accoya® wood and Tricoya® wood elements: high performance wood products that are extremely durable and stable, opening new opportunities for the built environment and giving the world a choice to build sustainably. Accsys transforms fast-growing, certified sustainable wood into building materials with an up to 50-year warranty, locking carbon stored in the wood into useful products for decades, with performance characteristics that match or better those of non-renewable, resource-depleting and polluting alternatives. Accsys is listed on the London Stock Exchange AIM market and on Euronext Amsterdam, under the symbols 'AXS'. Visit [www.accsysplc.com](http://www.accsysplc.com)

**Accoya®** solid wood is sustainable, durable, and stable with exceptional performance, finish and sustainability. Accsys' proprietary acetylation process makes the wood more dimensionally stable and because it is no longer easily digestible, extremely durable. It is one of very few building materials to be Cradle to Cradle Certified™ at the Gold level, with a Platinum rating for Material Health, confirming that no harmful or toxic additives or chemicals are present to leach out into the environment. Primary applications for Accoya® wood include windows, doors, cladding and decking, where the combination of performance and sustainability benefits compete favorably against hardwoods, plastics, metals and concrete. Visit [www.accoya.com](http://www.accoya.com)

**Tricoya®** acetylated wood elements are produced for use in the fabrication of panel products such as medium density fibreboard (MDF). Panel products made with Tricoya® wood elements are truly durable and stable enough for use outdoors and in wet environments, unlocking new possibilities for design and construction. They have been lauded as the first major innovation in the wood composites industry in more than 30 years and bring the flexibility of traditional panel products and sustainability benefits of wood to a whole new range of applications. Visit [www.tricoya.com](http://www.tricoya.com)

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