

DATED 11 NOVEMBER 2023  
ACCSYS TECHNOLOGIES PLC  
TAX POLICY STATEMENT

## POLICY STATEMENT

Accsys is committed to acting with integrity, honesty and transparency in the payment of taxes and tax practices. The Group is committed to complying with all legal requirements in all countries in which we operate, presently the UK, The Netherlands and the USA.

We are committed to using fair tax practices, and do not transfer value created to low tax jurisdictions. We do not use tax structures that do not have commercial substance, arm's length transfer pricing or use secrecy jurisdictions or 'tax havens' for tax avoidance.

We do not report tax on a tax jurisdiction basis given the level of interaction between the group's different locations.

Our tax policy and procedures are overseen by the Group's Finance Director who takes into account third party expert tax advice.

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