



**AIM: AXS**  
**Euronext Amsterdam: AXS**

**1 February 2023**

**Accsys Technologies PLC**  
("Accsys", the "Group" or the "Company")

**Section 430(2B) Companies Act 2006 – William Rudge**

As announced on 3 August 2022, William Rudge decided to resign from the Company to pursue new opportunities. The Company subsequently announced on 23 August 2022, Mr Rudge would not seek re-election at the 2022 AGM under the Company's mandatory rotation requirement and he stepped down as a director of the Company at the conclusion of the 2022 AGM. Mr Rudge will remain an employee of the Group until 1 February 2023 after which, he will provide consultancy services to support the Accsys board with respect to the financial management of the Group.

The following remuneration statement is provided in accordance with section 430(2B) of the Companies Act 2006.

Salary and benefits

Mr Rudge will receive his salary, pension allowance and benefits in the normal way until 1 February 2023.

Annual bonus for 2022/23 and existing LTIP awards

Mr Rudge is not eligible to earn a bonus for 2022/23 and each of his unvested existing LTIP awards will lapse on 1 February 2023. Mr Rudge holds 35,152 nil cost options which vested on 19 June 2021, are subject to a holding period of two years and which, in accordance with the Company's LTIP Rules, Mr Rudge will remain entitled to exercise for up to six months after the holding period expires on 19 June 2023.

Existing Deferred Bonus Award

Mr Rudge holds a deferred bonus award granted in respect of his bonus earned for the financial year ended 31 March 2022. In accordance with its terms and the Directors' Remuneration Policy, that award will continue and vest in July 2024 as originally envisaged.

Mr Rudge will not receive any other remuneration payment or payment for loss of office.