

Accsys ESG Data Table 2023

To supplement our approach to ESG reporting and in line with our commitment to transparency and performance reporting, we present our updated ESG data table.

Our ESG reporting efforts primarily commenced in 2020 and have continued to evolve year-on-year, which is why historic data is not always available. However, we have backdated some historic metrics for several external reporting requirements.

The reporting covers Accsys' financial years, where for example, '2023' refers to Accsys' 2023 financial year over the period of 1 April 2022 to 31 March 2023.

For further information on Accsys' approach to sustainability and ESG, please visit the Accsys website where you will find the Accsys 2023 Annual Report and the 2023 GRI Content Index and SASB Report.

	2023	2022	2021
GOVERNANCE, MANAGEMENT AND AD	VOCACY		
Fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations (€)	1	0	0
Data coverage Covers the activities of the Acc This fine relates to a small chem 	3	ificant health exposure.	
HEALTH AND SAFETY			
Lost-Time Incident Rate (LTIR) per 200,000 hours worked			
Employees and contractors	1.0	0.5	1.8
Contractors (Hull only)	n/a	n/a	1.5
Lost-Time Incident Rate (LTIFR) per million hours worked			
Employees and contractors	4.8	2.61	8.96
Contractors (Hull only)	n/a	n/a	7.4
Lost Time Incidents (LTI's)	3	2	3
Incident Severity Rate (ISR)** per 200,000 hours worked	9.0	1.0	16.7
Days lost due to accidents	28	8	28
Total Recordable Incident Rate (TRIR)* per 200,000 hours worked			
Employees and contractors	3.6	5.2	6.75
Contractors (Hull only)	n/a	n/a	4.4
Total Recordable Incident Rate (TRIR)* per million hours worked			
Employees and contractors	18	26.1	32.9
Contractors (Hull only)	n/a	n/a	22.15
Management Safety Tours	694	741	98
Safety Committee Meetings	25	51	16
SOC's (Safety Observation Cards)	1316	1060	90
Fatalities			

Registered address: 4th Floor, 3 Moorgate Place, London EC2R 6EA www.accsysplc.com +44 207 421 4300 Accsys Technologies PLC. Registered in England No: 05534340. 'Accsys' and 'Accsys Technologies' are trading names of Titan Wood Limited (TWL), a wholly-owned

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subsidiary of Accsys Technologies PLC. ACCSYS®, ACCOYA®, TRICOYA® and the Trimarque Device are registered trademarks owned by TWL and may not be used or reproduced without written permission.



Employees and contractors	0	0	0
Contractors (Hull only)	0	0	0
 Data coverage Data in this section covers all of Accsy sales office US, which is a two-person Kingsport (Accoya USA) has also been In 2023, Accsys continues to report or the employment of Accsys are reporte Incident metrics in Hull covers both er metrics were reported separately as H 	office. included since January 2023. n incident metrics in Arnhem, NL, Lc ed on. nployees and contractors in 2022 a	ondon and Barry, UK, including co nd 2023. Prior to 2022, employee	intractors under
PEOPLE AND WELLBEING			
Incidents of discrimination	0	0	C
New employees added	56	47	62
Eligible employees who chose to personally invest in Accsys through the FY23 Employee Share Plan (%)	22	36	34
Total hours of training and development per person	34	29	15
Total amount spent on training and development per person	402	840	862
Employee turnover (%)	32.5	15	ç
Gender diversity (% women):			
Non-Executive Board members	29	33	33
Senior managers	20	10	12
All employees	16	16	10
 Data coverage Data in this section covers all Accsys b other). For diversity information, the data is si entities of Accsys and includes only pe proportion of workers at Accsys. Fixed contractors are excluded from this rep Senior managers include our Executive 	napshot data from the 2023 report frmanent employees or fixed-term of term refers to the contract type of porting as well as Accsys' Non-Exec	ing year end (31 March) and cove workers as these types make up t offered in the Netherlands. Other utive Directors.	ers all reporting he largest types of
 Data in this section covers all Accsys b other). For diversity information, the data is si entities of Accsys and includes only pe proportion of workers at Accsys. Fixed contractors are excluded from this rep Senior managers include our Executive levels of strategic influence for the org A number of redundancies were made turnover figure is higher in FY23. 	napshot data from the 2023 report ermanent employees or fixed-term of d term refers to the contract type of coorting as well as Accsys' Non-Exec e Board Members, Senior Leadershi ganisation. relating to the pausing of our Hull	ing year end (31 March) and cove workers as these types make up t offered in the Netherlands. Other utive Directors. p Team, and senior managers wit construction site which explains	ers all reporting he largest types of h the highest
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Fines or settlements related to anti- competitive business practices (€)	0						
Data coverage		1			1		
Covers the activities of	· · ·						
SUSTAINABLE AND QUALITY PRODUC	TS						
Wood sold (m ³)	63,344			59,649			60,466
Carbon sequestered in products sold (tco ₂)	50,827		47,838		48,49		
CPDs delivered in the UK	29	65		Not availa		available	
Data coverage		1			1		
Covers total wood sold and re	elated carbon sequestered.						
-	in the manufacture of our produ			ime of acet	ic anhydride	use is	
	ation, so it is not disclosed in thi						
	s for a number of years, we only	started reco	ording the	number in	2022.		
RESPONSIBLE SOURCING							
Certified sustainable (i.e. FSC®	100		100		1		100
and/or PEFC [®]) wood sources (%)							
Key materials suppliers* screened	100			100			
using environmental criteria (%)							
Key material suppliers* screened	100			100			
using social criteria (%)							
Key material suppliers* met with,	100			93	10		100
visited or audited in the past year (%)	100			100			10/
New supplier wood mills visited in	100			100			100
advance of commercial supply (%)	01			05			
Wood supply mills visited within three	81		85				70
years (%) Incidents of human rights violations in	0						(
our supply chain	0	0					
Incidents of violations involving rights	0			0			
of indigenous people Data coverage Covers the activities of the Ac Key suppliers refer to wood a	0 ccsys Group and subsidiaries. nd acetyls suppliers that provid	e ≥ 1% of tha	t material.	0			(
Data coverage Covers the activities of	ccsys Group and subsidiaries.	e ≥ 1% of tha	t material.				(
of indigenous people Data coverage Covers the activities of the Ac Key suppliers refer to wood a	ccsys Group and subsidiaries. nd acetyls suppliers that provid			FY23			FY2:
of indigenous people Data coverage Covers the activities of the Ac Key suppliers refer to wood a	ccsys Group and subsidiaries.	e ≥1% of tha Total	t material. UK	FY23 Global (excl.	Total	UK	FY2: Globa (excl
of indigenous people Data coverage Covers the activities of the Ac Key suppliers refer to wood a	ccsys Group and subsidiaries. nd acetyls suppliers that provid	Total		FY23 Global (excl. UK)		UK	FY2: Globa (excl UK
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of indigenous people Data coverage Covers the activities of the Ad Key suppliers refer to wood a ENERGY AND CLIMATE CHANGE Scope 1 Emissions	ccsys Group and subsidiaries. nd acetyls suppliers that provid Unit tCO2e	Total 5,479	UK 84	FY23 Global (excl. UK) 5,395	4,715	41	FY2: Globa (excl UK 4,674
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of indigenous people Data coverage Covers the activities of the Ad Key suppliers refer to wood a ENERGY AND CLIMATE CHANGE Scope 1 Emissions Scope 2 Emissions (location-based) Scope 2 Emissions (market-based) Total Energy Consumption (Scope 1 and 2) RECs Total Gross Scope 1 & 2 Emissions (location-based) Total Gross Scope 1 & 2 Emissions (market-based) Total Gross Scope 1 & 2 Emissions (market-based) Wood Product Produced Intensity Ratio: Gross Scope 1 and 2 Emissions/ m3 wood product produced	ccsys Group and subsidiaries. Ind acetyls suppliers that provid Unit tCO2e tCO2e tCO2e MWh MWh tCO2e tCO2e tCO2e m3 tCO2e/m3 wood product produced	Total 5,479 3,238 1,547 40,296 4,783 8,717 7,027 63,344	UK 84 155 249 1,234 -	FY23 Global (excl. UK) 5,395 3,083 1,298 39,062 4,783	4,715 2,817 680 34,603 7,502 7,533 59,649 0.09	41 160 257 960	FY2 Globa (exc UK 4,67 2,65 42 33,64 7,50
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of indigenous people Data coverage Covers the activities of the Ad Key suppliers refer to wood a ENERGY AND CLIMATE CHANGE Scope 1 Emissions Scope 2 Emissions (location-based) Scope 2 Emissions (market-based) Total Energy Consumption (Scope 1 and 2) RECs Total Gross Scope 1 & 2 Emissions (location-based) Total Gross Scope 1 & 2 Emissions (market-based) Wood Product Produced Intensity Ratio: Gross Scope 1 and 2 Emissions/ m3 wood product produced Scope 3 Emissions Offsets Gross Scope 1,2 and 3	Cosys Group and subsidiaries. Ind acetyls suppliers that provid Unit tCO2e tCO2e tCO2e MWh MWh tCO2e tCO2e tCO2e m3 tCO2e/m3 wood product produced tCO2e tCO2e	Total 5,479 3,238 1,547 40,296 4,783 8,717 7,027 63,344 63,344 0,11 86,707 2,843 93,734	UK 84 155 249 1,234 -	FY23 Global (excl. UK) 5,395 3,083 1,298 39,062 4,783	4,715 2,817 680 34,603 7,502 7,533 59,649 59,649 91,224 3,910 96,619	41 160 257 960	FY2 Globa (exc UK 4,67 2,65 42 33,64 7,50
of indigenous people Data coverage Covers the activities of the Ad Key suppliers refer to wood a ENERGY AND CLIMATE CHANGE Scope 1 Emissions Scope 2 Emissions (location-based) Scope 2 Emissions (market-based) Total Energy Consumption (Scope 1 and 2) RECs Total Gross Scope 1 & 2 Emissions (location-based) Total Gross Scope 1 & 2 Emissions (market-based) Total Gross Scope 1 & 2 Emissions (market-based) Wood Product Produced Intensity Ratio: Gross Scope 1 and 2 Emissions/ m3 wood product produced Scope 3 Emissions Offsets	ccsys Group and subsidiaries. Ind acetyls suppliers that provid Unit tCO2e tCO2e tCO2e MWh MWh tCO2e tCO2e m3 tCO2e/m3 wood product produced tCO2e tCO2e	Total 5,479 3,238 1,547 40,296 4,783 8,717 7,027 63,344 63,344 0,11 86,707 2,843	UK 84 155 249 1,234 -	FY23 Global (excl. UK) 5,395 3,083 1,298 39,062 4,783	4,715 2,817 680 34,603 7,502 7,533 59,649 59,649 0.09 91,224 3,910	41 160 257 960	FY2 Globa (exc UK 4,67 2,65 42 33,64 7,50

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VAT GB927586676



Data coverage			
We report on all existing sites where v	ve have active operations, this inc	ludes our manufacturing facility i	n Arnhem, the
Netherlands, our Accoya Color facility	in Barry, UK, our Dallas office, ou	ir Tricoya site which is under cons	truction in Hull and
our London office. Our energy consun	nption at our Kingsport site is cur	rently below the reporting thresh	nolds. Please see
ARA 2023, p. 140 for further informati	on.		
Emissions have been calculated follow	ng the GHG Protocol - Corporat	e Accounting and Reporting (revi	ised edition) using
the following databases: IPCC 2006 G	uidelines for National Greenhous	e Gas Inventories, 2007 IPCC Fou	rth Assessment
Report; and IEA factors (2022). We als	o use the UK Government GHG (Conversion Factors for Company I	Reporting (2022)
The 2022 figures have been restated f	ollowing improvements in our me	thodology. See ARA 2023, p. 62 f	or further
information.			
 SECR guidance has been followed. 			
ECOLOGICAL FOOTPRINT			
Reclaimed Accoya® wood re-	60	134	216
processed for Tricoya® (tonnes)			
Reclaimed Accoya® wood re-	100	100	100
processed for Tricoya® (%)			
Waste to landfill (tonnes)	0	0	(
Waste diverted from landfill (tonnes)	1,365	1,476	1,200
Water withdrawal (m ³)			
Municipal supply (m ³)	616	616	612
Deionised and deironised water (m ³)	34,317	26,574	23,144
Surface water (m ³)	3,942,901	2,955,523	3,066,57
Rain water (m³)	16,913	19,177	11,644
Water discharge (m³)			
Wastewater Treatment Plant (m ³)	90,415	87,649	71,993
Surface water (m ³)	3,889,948	2,897,813	3,054,17
Rainwater sewer (m ³)	13,768	15,611	9,479
NOx (metric tonnes)	0.9	0.9	0.9
Chemical Oxygen Demand (metric tonnes)	231	243	23
Data coverage		I	
Data in this section covers the manufa	cturing site in Arnhem, NL (water	r and waste).	
SOCIETY AND COMMUNITIES			
Donations (€)	72,219	20,875	6,400
Data coverage			
Covers the activities of the Accsys Gro	oup and subsidiaries. The value in	cludes both charitable and comm	unity activities

through product and monetary donations.

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