

## Health, Safety and Environment

Accsys' goal is to ensure no harm to people, society, and the environment.

### Our vision:

#### We strive for:

- Zero harm
- Zero incidents
- Zero environmental pollution incidents
- Continuous improvements
- Economic and environmental sustainability in everything we do

### Our principles:

#### Our priorities:

- The health and safety of our colleagues, customers, business partners and local communities are our utmost priority.
- All people working at/with Accsys shall take personal ownership for HSE through their visible acts of leadership and accountability.
- HSE principles shall be reflected in 100% of our behaviours, 100% of the time.
- Everyone shall Think Safe & Act Safe always.

### Our commitment:

#### We are committed to encouraging the behaviours that will develop our HSE culture by:

- Working together to prevent work related incidents, injuries, and illness.
- Learning from our successes, observations and any incidents, and sharing the lessons.
- Providing an environment where people can discuss safety openly and transparently, challenging each other and speaking up when they feel safety standards can be improved.
- Ensuring compliance with all legal, regulatory, and corporate requirements.
- Designing, constructing, and operating our facilities in a safe, secure, efficient, and environmentally responsible way.
- Developing the correct skills, knowledge and behaviours to work safely and always make the correct safe decisions.
- Setting clear and challenging targets, and measuring HSE performance.
- Proactively managing risks associated with our business and activities.

Accsys and its leadership are fully committed to the implementation of this HSE policy.



Jelena Arsic Van Os,  
Chief Executive Officer

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**THINK SAFE ACT SAFE!**